



Campus Placement & Career Policy (AY 2026–27)

1. Preamble

Students and parents are requested to read this thoroughly before signing. Placement is a privilege extended to students and not a right. These guidelines are framed to ensure equality and fairness of opportunity to all the students. The guidelines try to ensure that maximum number of needy students getting campus placement. This document has to be signed by all Final year students & their parents before start of placement process for the batch of 2026-27 and handed over to the designated faculty in-charge.

Every student, who wants to avail the Training & Placement services, has to register with Training & Placement Office, failing to which they cannot have any claim on T & P Services. Every student who registers with T & P Office is bound by the terms and conditions in this Placement Policy.

2. Applicability

This policy applies to all final-year students opting for Campus Placements, Higher Studies, Entrepreneurship / Start-up, or Other Career Paths.

SECTION A: STUDENTS OPTING FOR CAMPUS PLACEMENT

3. Registration & Eligibility

1. Students will be provided with placement assistance in the final academic year.
2. College suggests that all students interested in the campus placement to undergo training programs arranged by college through industry trainers as training enhances the likelihood of successful placement(s).
3. It is compulsory to participate in any training organised /conducted by college and clearing the assessment conducted.
4. Students must submit a duly signed Consent Form (by student and parent/guardian) before the commencement of placement process
5. Students failing to submit the consent form will not be permitted to participate in campus recruitment.
6. Students must fulfil eligibility criteria as defined by companies.

7. Eligibility criteria for any of the company(s) will be as decided by the visiting company.

4. Recruitment Process

- Recruitment process may be conducted in online, offline, or hybrid mode. Students need to be ready for any of the modes of recruitment modes with required resources.
- Students will be allowed to participate in any number of company(s) process as long as they do not get offer and they are serious, responsible, and honest in each of the company processes.

5. Student Conduct and Participation Compliance

- Once registered for a company, serious participation till the end is essential and failing which they will be disqualified from further campus recruitment processes.
- Additionally, once a student registers for a company's recruitment drive, attendance in all stages of the process (including Pre-Placement Talks, tests, and interviews) is mandatory
 1. **First Instance of Absence: A formal warning will be issued**
 2. **Second Instance of Absence (after registration): The student will be disqualified from the entire placement process.**
- Any student who withdraws candidature, rejects offer at any stage, remains absent from any of the rounds during recruitment process, will not have any further claim for T & P Services.
- Any student, who approaches the company officials for reevaluation of aptitude test, etc. or attempts any type of canvassing during the campus recruitment, will be disqualified from T & P activities permanently

6. CTC Slabs (Revised)

Offers are categorized based on CTC and/or Profile, For Academic year 2026-27, CTC band / categories are:

CTC Range	Offer Category	Profile
Up to ₹10 LPA	Standard Offer	Any Profile
Above ₹10 LPA and ≤15 LPA	Premium Offer	Any Profile
Slabs of 5 LPA each above 15 LPA	Premium+ Offer	Any Profile
Any CTC	Core Offer	Profiles for core branches Mechanical / Electronics etc.

7. Offer Rules

Students can participate until first offer. Only one active offer allowed in any of the salary band as mentioned above.

No further attempts will be permitted to the students who have secured offers from Core Engineering or Non - Core Premium Companies, irrespective of job profile, salary offered, etc.

Any student is getting a new offer from the campus, the previous offer if any stands cancelled.

All rules applicable for full time offers are also applicable for PPO offers from the campus process.

8. Same Slot Restriction

- Student(s) with offer in higher CTC band can't participate for companies which fall in lower CTC band irrespective of accepting or declining the higher CTC offer.
- **Student(s) can hold only one offer in any of the CTC bands irrespective of accepting or declining the offer.**
- Core offer students will not be eligible to participate further in any company(s) irrespective of accepting or declining the core offer.
- Any interested student(s) who is having non-core offer in Slab-1 CTC band will be eligible for participating in core company(s) process.
- Student selected in any company other than the explicitly designated company, transcript / Letter of Recommendation will be withheld for one calendar year from the last date of their final examination irrespective of acceptance or rejection or leaving the job after joining.
- College does not have control over the Role(s), Profile(s), Location(s), Joining date, employment terms & conditions of the company(s).
- If the scheduled campus drive is cancelled by company(s), the college will not be responsible.
- Student(s) who gets offer from Job portals / off campus drives / any other mode, on their own efforts are requested to inform the college about the same and such students **campus placement status remains unchanged** and interested students can continue to participate in the campus drives at the college.
- Students are required to note that the Training & Placement Services is a facility offered by the Institution and cannot be construed as a guarantee of a job offer. The decision regarding making job offers is left to the discretion of the companies participating in the Campus Recruitment.

- All placed students have to submit copy of the offer letter / letter of intent to the branch faculty I/c for the purpose of office records.
- In any unfortunate situation where a company withdraws the offer made, the college will not be responsible; however, such candidate(s) will be eligible to participate in the campus placement process further, as per this policy document.
- Principal will have the discretionary powers to decide on any particular rule / company / student on a case to case basis keeping balance of interests of the college, student(s), company(s) and Principal's decision will be final.

SECTION B: STUDENTS OPTING FOR HIGHER STUDIES

9. Participation

- Limited participation allowed as per Placement Cell guidelines. Any eligible interested student can participate only in the designated companies as decided by the college without blocking the transcripts / letter of recommendation
- Any student who has secured a standard or premium and / or core offer will not be eligible for the transcript & LOR for one calendar year from date of completion of the final examination irrespective of accepting, declining the offer or resigning from the job.

SECTION C: OTHER CAREER OPTIONS

10. Entrepreneurship

Eligible for deferred placement subject to approval. Students will be eligible for 1 Year deferred placement only if they have a start-up as per college start-up policy and / or through GOI funded incubation centre. These deferred placements are subjected to company(s) hiring policy.

11. General Terms

- All rules stated above will be applicable to full time and PPO offers secured through the college.
- Placement Cell does not guarantee employment.
- The Principal's decision shall be final in any arbitration.
- Students need to note that breach of any of the terms and conditions / clauses mentioned in this policy would attract a penalty as decided by the Principal.

- The terms in this policy may be reviewed from time to time and may be modified by T & P Office as per the situation demands with the permission of the principal.
- Students must submit offer letter from the campus process/ offer letter from off campus process/ documents as necessary for the startup and entrepreneurship activity.

13. Declaration

Students must select their career option and sign along with parents.

Declaration by the student and parent(s)

I have read and understood the policy for the campus placement, higher studies and other career options.

1	I will be participating in the campus placement program **
2	I am opting for higher studies & give up campus placement **
3	I am opting for Start-up / Entrepreneur /deferred placement **
4	I have other career options which is not listed above and give up campus placement **

** Strike out whichever is not applicable

Roll No.:	Name: _____	Sign with date: _____
Parent(s):	Name: _____	Sign with date: _____

Office Use

	Faculty in-Charge	Head of the Department
Name		
Branch		
Signature & Date		